



CARBON REDUCTION PLAN

2024

Publication Date: 4th March 2024

Commitment to Achieving Net Zero

Global Connections (Scotland) Ltd is committed to achieving Net Zero emissions by 2050.

Our Business Activities

We are a language services provider, and our business activities consist of three main areas:

- Face-to-face interpreting services
- Telephone and video interpreting services
- Translation and transcription services

Our services are managed and administrated by our staff who work on a hybrid basis from our offices in Glasgow and from home. All staff are resident in the Glasgow area.

Our services are delivered by a network of freelance linguists, who are self-employed contractors working with us and a range of other language providers.

Carbon emissions generated in the business relate to the following:

Scope	Types of Carbon Emissions
Scope 1 (Direct Emissions)	<ul style="list-style-type: none">• Zero
Scope 2 (Indirect Emissions)	<ul style="list-style-type: none">• Electricity used to run our premises and equipment to deliver these services.
Scope 3 (Supply Chain Emissions)	<ul style="list-style-type: none">• For face-to-face interpreting only, carbon emissions for transport for interpreters to travel to and from assignments. These emissions are derived from the use of public transport and private vehicles.• Staff commuting from home when working in the office.• Other business-related travel

Baseline Emissions Footprint

Baseline emissions are the benchmark from which reductions in carbon emissions are measured. They are the reference point from which future actions can be measured and assessed.

As this is the first year we have produced a Carbon Reduction Plan, the figures in this report will form our baseline footprint for future years. Our baseline emissions footprint and current emissions report are therefore identical for this year.

Baseline Reporting Year: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Zero
Scope 2	Energy usage: 3.872 tCO ₂ e
Scope 3 (Included Sources)	Interpreting Travel (Cars): 89.400 tCO ₂ e Interpreting Travel (Public Transport): 55.103 tCO ₂ e Other Business Travel: 0.345 tCO ₂ e Staff Commuting: 1.837 tCO ₂ e
Total Emissions	150.557 tCO ₂ e

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Zero
Scope 2	Energy usage: 3.872 tCO ₂ e
Scope 3 (Included Sources)	Interpreting Travel (Cars): 89.400 tCO ₂ e Interpreting Travel (Public Transport): 55.103 tCO ₂ e Other Business Travel: 0.345 tCO ₂ e Staff Commuting: 1.837 tCO ₂ e
Total Emissions	150.557 tCO ₂ e

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 125 tCO₂e by 2029. This is a reduction of 20.4%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As this is our first year of reporting, we have not completed or implemented any initiatives.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

1. Encouraging clients where feasible to utilise telephone and video interpreting rather than face-to-face appointments to reduce the travel of interpreters overall.
2. Encouraging interpreters to utilise public transport instead of private cars wherever feasible to attend interpreting appointments.
3. Reducing other business travel through maximal use of online meetings.
4. Supporting staff in hybrid working to further reduce staff commuting.
5. Maximise energy efficiency in the purchase of new office equipment.
6. Transferring energy suppliers to renewable sources and green tariffs.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'David Orr', written in a cursive style.

David Orr, Director

Date: 4th March 2024

³<https://ghgprotocol.org/standards/scope-3-standard>